

CMPAC Internship Description – Spring 2026

Summary:

Access 21 is the public access channel of Charlotte - Mecklenburg County in North Carolina. We train residents in television production, offer studio and editing facilities for the residents' use, and allot channel time for the residents to cablecast their programs. We also provide a podcasting studio for residents to use to produce podcasts under the Access 21 umbrella. The internship will consist of working in each of these components along with some exposure to some internal production work (The intern will complete a promotional video over the course of the internship and participate in some of our field productions). This is a hands-on internship. We are not news media. As a small nonprofit organization, we are unable to offer any pay or stipend.

The successful candidate will have some experience with television/video production as well as the concepts of media communication. An ability to work with diverse people, and a belief in the First Amendment are imperative. Familiarity with public access would be a benefit, but not a requirement. Experience with Final Cut Pro is a plus. A professional approach to the duties and position is required. Weekday evening and some Saturday availability required (avg. 12 hours per week, **180 hours total over 15 weeks**).

Access 21 Mission:

Our mission is to provide facilities and education that welcome and accommodate individuals to create and submit programming that expresses diverse opinions, talents, activities, and interests in the Charlotte metropolitan area through non-commercial open-access television.

Experience Gained:

- Training/teaching
- Studio camera
- Floor Directing
- Studio Lighting
- Audio
- Character Generator (Graphics)
- Studio Directing/Tech. Directing
- Podcasting
- Editing (Final Cut Pro X)
- Field Production
- Virtual Studio (Green Screen)
- Customer service

Send resume and letter to:

James Rossi
CMPAC Operations Manager
613 Calvert Street
Charlotte, NC 28208
E-Mail: jrossi@cmpac.org

Application Deadline: Nov. 14, 2025

Target Start Date: January 26, 2026*

Target End Date: May 8, 2026*

* Start and End dates are approx.

Check us out at <https://tvaccess21.com/internships/>